2020 Atlanta Federal Executive Board

Fall 2020 Full Board Meeting
Pledge of Allegiance

Please stand and place your right hand over your heart
I pledge allegiance to the Flag of the
UNITED STATES OF AMERICA,
and to the Republic for which it stands,
one Nation under God, indivisible,
with liberty and justice for all.
Michelle Driscoll
FEB Chairperson
Regional Administrator
Office of Assistant Secretary for Administration and Management
Department of Labor
Sharon Weeks
Strategic Goal 1 Co-Chair
Environmental Protection Agency
FY 2020 SG 1 Council Co-chairs:

Sharon Weeks, EPA

Rodney Grant, FEMA

Natalia Cales, HHS
FY 2020 ACCOMPLISHMENTS

• Blood Drive: ATL Fed Give Life
  • FY 2020 – Collected 187 pints before drive were canceled starting April
  • FY 2019 – Collected 427 pints. FY 2020 started strong and were on track to exceed FY 2019
  • Encourage donors to give at local Red Cross Centers where safety precautions to donor and staff are exercised
  • Agency policies to administrative leave for blood donation should not be affected by the pandemic.

• Real Continuity of Operations (COOP)/Pandemic/Reconstitution:
  • Lessons learned
  • Occupant Emergency Plan (OEP) Changes
  • National Preparedness Month – Wraps us Annual Fiscal Years
FY 2020 ACCOMPLISHMENTS

National Preparedness Month – Wraps up Annual Fiscal Years

• Week 1 Sep 1 -5: Make A Plan
• Week 2 Sep 6 – 12: Build A Kit
• Week 3 Sep 13 – 19: Prepare for Disasters
• Week 4 Sep 20 – 26: Teach Youth About Preparedness
LOOKING AHEAD FY 2021:

• Blood Drives:
  • Hopeful to reinstate by February 2021

• Closed Point of Dispensing (CPOD):
  • Registered Federal Building’s role to COVID Vaccine

• Security Climate

• Training
DaShawn Decou
Strategic Goal 2 Co-Chair
U.S. Food & Nutrition Services
FY 2020 SG 2 Council Co-chairs:

DaShawn DeCou, USDA FNS

Judy Kruger, CDC

Delphine Williams, EPA

Administrative Officers

Marlo Moore, DOL 2020 - Present

Adrienne Jones, CDC 2017 - 2020
Atlanta FEB Workforce Development and Human Capital Readiness Council:
Strategic Goal II and FY20 Accomplishments
FY 2020 ACCOMPLISHMENTS

- Virtual Coaching Session
- 2020 Writing Executive Core Qualifications (ECQs) training
- Internal Revenue Service's Volunteer Income Tax Assistance (VITA) program
- No Cost Administrative Professional Seminar - Leading Without Authority: How to Persuade, Motivate and Influence
- 2020 Peak Performance (23 Participants)
- 2020 Leadership Government (26 Participants)
- Servant Leadership: Lunch and Learn
- Federal Executive Writing Seminar
- FEB/OPM Lunch and Learn Series – Applying for Federal Jobs
- Emotional Intelligence Virtual Training
- Equity & Inclusion Virtual Lunch & Learn
- Annual We Care Workshop
- Speaker Series – Building Better Teams and Managing Virtual Teams
- Interagency Mentoring Pilot
LOOKING AHEAD FY 2021:

**Upcoming Events**
- Employee of the Year Awards
- P3 and LG Class of 2021
- PMC Rotation
- Feds Meets Feds 2021
- Interagency Learning and Development Council (ILDC) Workshops
- Alumni Mixer
- Alumni Champion Volunteer Opportunities

**Upcoming Training**
- SES Training
- Executive Coaching (Paradigm 360)
- Strategic Workforce Planning
- Alternate Dispute Resolution (ADR) Training
- Prohibited Personnel Practices
- Take Charge of your Career Coaching
- Retirement Benefits Training
Jonava Johnson
Strategic Goal 3 Co-Chair
Department of Education
SG 3 – Strategic Partnerships Update

Council Co-Chairs:

Jonava Johnson
(Dept. of Edu)

Renee Wootson
(EPA)
Volunteer Income Tax Assistance (VITA) Site

- Pilot held March 12, 2020 in Sam Nunn Federal Center.
- Over 45 employees requested Free tax service appointments.

Thank you to our agency partner IRS and the P3 Team Members:

- Project Advisor: Kimberly Allen, IRS
- Andrea Bowers, CDC
- Alexis Holloway, FEMA
- Jean-Gabriel Etienne, IRS
- Nma Ohiaeri, CDC
- Deidra Tutman, CDC
FEDS MEET FEDS 2020

- August 25 & 26, 2020
- Conducted virtually via Adobe Connect | Hosted by Federal Protective Service
- Theme – Breakthrough to Excellence: Discover, Plan, Promote
- Attendance: 580

Thank you to the P3 Team Members

- Isabel Barnes, USCIS
- Samuel Bell, FPS
- Jolene Hamm,
- Sarah Hawley, EPA
- Christa Joseph, CDC
- Chandler Milhollin, EPA
- Michael Roberts, EPA
White House Initiative on Historically Black Colleges & Universities

- Meet monthly to maintain the partnership and keep communication open.
- Share employment opportunities and coordinate outreach efforts.
- Events:
  - Round Table Discussion
  - Spelman Mock Interviews w/ Biology & Biochemistry
  - Morris Brown: Federal Careers/Applying for Federal Jobs
  - Morris Brown: Virtual Mock Interviews
Looking Forward

• White House Initiative on Historically Black Colleges & Universities
• White House Initiative on Asian American Pacific Islander
• Volunteer Income Tax Assistance (VITA) Site
• Process Improvement
• Feds Meet Feds 2021
• Combined Federal Campaign
• *The possibilities to work together!*
What is the CFC?
(Combined Federal Campaign)

- Giving for ~60 years
- We’ve raised $8.4B since 1961
- Last year we raised $86.5M in 2019
- Choose from ~6,000 CFC charities in 2020
Why the CFC?

- **Give through Payroll Deduction**: Spreading your gift over the year makes it automatic, easier at tax time, and it really adds up for your favorite causes!

- **Give to Multiple Charities**: Make all of your charitable donations and pledge volunteer hours in one place.

- **Give for Collective Impact**: When we give together, it means bigger checks for charities.
Thank you!

New website! PeachbeltCFC.GiveCFC.org
CALL TO ACTION!
https://atlanta.feb.gov/workforce

**Strategic Goal 1**
Emergency Preparedness,
Employee Safety and Security

**Strategic Goal 2**
Workforce Development
and Support

**Strategic Goal 3**
Strategic Partnerships
Michelle Driscoll
Atlanta Federal Executive Board Chair
Regional Administrator
Office of Assistant Secretary for Administration and Management
Department of Labor
Carmen Hayes
Keynote Speaker
Regional Administrator
National Highway Traffic Safety Administration
Joel Bridges
Atlanta Federal Executive Board
Executive Director
2020 Peak Performance & Leadership Government Challenge Coin
Ronald J. Stephens Leadership Government Leadership Excellence Award
Deidra Tutman
P3 Class President
Centers for Disease Control and Prevention
The 2020 P3 Experience

P3 Class of 2020 Best Class Ever and Ever
The Marshmallow Challenge
Effective Teams Know How to Collaborate
P3 Poetry Exercise
Build-A-Mentor Workshop

What makes a good mentor P3 Class of 2020?

➢ Big Ears – Good Listener
➢ Squiggly Brain – Intelligence
➢ Pair of Eyes – Looks out for you
➢ Third Eye – Observant and makes good decisions
➢ Big Hearted – Compassionate and empathetic
➢ Oversized Hand - Lends a helping hand when you need it
➢ Large Foot – Stern, and can give you a kick in the butt when you need it too
➢ Big Calves - Strong and determined people who are driven
➢ Muscles – Strength
➢ Big Mouth – Great communicator
➢ Toothy Smile – Positivity
➢ Braces – Keep you straight
GroupMe App

Constant Communication
GroupMe App

Communication
Thank you!
P3 Class of 2020 Best Class Ever and Ever
Brooke York
LG Class President
Environmental Protection Agency
The 2020 Leadership Government Experience
Amazing Leaders Building Coalitions

- Charles Johnson, FAA
- Lisa J. Kelly, DOL
- Gloria Hardiman-Tobin, FHA
- Alycya Henderson, DOL-EBSA
- Brooke York, EPA
- Christopher J. Ford, EPA
- Darren E. Summers, FPS
- Eduardo E. Savory, USFS
- Peter Ellis II, FAA
- Robert Sachnin, FTA
- Rosa L. Herrera, CDC
- Sabrina M. Smith, DHS
- Tamara N. Ward, FNS
- Agustin 'Gus' Mujica, HUD
- Anthony Perales, FEMA
- Carlos L. Tirado, HUD
- Stephanie McCarthy, EPA
- Jacqueline Mull, ACF
- Jasmine Evains, FAA
- Keva Lloyd, EPA
- LaShone Butler, GSA
- Mashaunda Tuck, CDC
- Melissa M. Castillo, DOL
- Moises Marrero, FHA
- Steven Edmunds, DCMA
- Tonda Perkins, FAA
Fabulous Curriculum

- D.I.S.C. Assessment
- Six Sigma Green Belt Course and Project
- The Coaching Paradigm Executive Coaching Certification
- Servant Leadership
- ECQ Writing Course
- Accelerated Coaching Training
- Diversity and Inclusion
- Alternative Dispute Resolution and Conflict Management
- Speed Mentoring
- Emotional Intelligence
- Meta Leadership
- Executive Lunch and Learns
- 363 Assessment
- Book Reports
Growth and Resilience

- Stay Positive
- Committed
- Motivated
- People First
- Active Listening
- Find Opportunities
- If it's not broken, break it
A Big Special Thank You

Joel Bridges

Renee Wootson

&

Willie Davis
Thank You and Extra credits

• Joel Bridges
• Willie Davis
• Renee Wootson
• Cornell Gayle
• Dr. Cherry Collier
• Derrell Turner
• Izra Brown
• Natalie Grant
• Carmen Hayes

• Mary Leftridge-Byrd
• Dr. Yvette Taylor
• Ines Delgado Alberto
• Christina Lee
• Yolanda Belin
• Brad Lane
• Cynthia Jefferies
• Lapicco Steven
• Robert Winkle

• Veronica Robertson
• Joe Henderson
• Lans Rothfusz
• Kent McVay
• Robert Samaan
• Glen Trent
• Joel Mundy
• Roosevelt Thigpen

And so many more!!!!!!!!
Dr. Yvette Taylor
Acknowledgements of LG Lean Six Sigma
Regional Administrator
Federal Transit Administration
Department of Transportation
Renee Wootson
Atlanta Federal Executive Board
Deputy Director
Environmental Protection Agency
Peak Performance for Aspiring Leaders
2020
GRADUATING CLASS
Mish Barbour
Department of Labor
Maria Isabel Barnes
U.S. Citizenship and Immigration Services
Samuel J. Bell
Federal Protective Service
Andrea S. Bowers
Centers for Disease Control and Prevention
Kimbala D. Browning
Internal Revenue Service
LaKia R. Bryant
Centers for Disease Control and Prevention
Susan L. Castleberry
Cybersecurity and Infrastructure Security Agency
Fabienne Coutard
General Services Administration
Jean-Gabriel Etienne
Internal Revenue Service
James Gomez
Defense Contract Audit Agency
Tarsha R. Hall
Administration for Children and Families
Jolene Hamm
Economic Development Administration
Sarah Hawley
Environmental Protection Agency
Alexis Holloway
Federal Emergency Management Agency
Sonia Jones-Croft
Centers for Disease Control and Prevention
Christa Joseph
Centers for Disease Control and Prevention
Chandler Milhollin
Environmental Protection Agency
Nma Ohiaeri
Centers for Disease Control and Prevention
Michael G. Roberts
Environmental Protection Agency
Rhashana Torres
Environmental Protection Agency
Deidra M. Tutman
Centers for Disease Control and Prevention
Peak Performance 2020

- Mish Barbour, Department of Labor
- Maria I. Barnes, U.S. Citizenship and Immigration
- Samuel J. Bell, Federal Protective Service
- Andrea S. Bowers, Centers for Disease Control and Prevention
- Kimbala D. Browning, Internal Revenue Service
- LaKia R. Bryant, Centers for Disease Control and Prevention
- Susan L. Castleberry, Cybersecurity and Infrastructure Security
- Fabienne Coutard, General Services Administration
- Jean-Gabriel Etienne, Internal Revenue Service
- James Gomez, Defense Contract Audit Agency
- Tarsha R. Hall, Administration for Children and Families
- Jolene Hamm, Economic Development Administration
- Sarah Hawley, Environmental Protection Agency
- Alexis Holloway, Federal Emergency Management Agency
- Sonia Jones-Croft, Centers for Disease Control and Prevention
- Christa Joseph, Centers for Disease Control and Prevention
- David D. McElwee, Small Business Administration
- Chandler Milhollin, Environmental Protection Agency
- Nma Ohiaeri, Centers for Disease Control and Prevention
- Michael G. Roberts, Environmental Protection Agency
- Rhashana Torres, Environmental Protection Agency
- Deidra M. Tutman, Centers for Disease Control and Prevention
Joel Bridges
Atlanta Federal Executive Board
Executive Director
Leadership
Government 2020

GRADUATING CLASS
LaShone Butler
General Services Administration
Melissa M. Castillo
Department of Labor,
Wage and Hour Division
Steven Edmunds
Defense Contract Management Agency
Peter Ellis II
Federal Aviation Administration
Jasmine Evains
Federal Aviation Administration
Christopher J. Ford

Environmental Protection Agency
Gloria Hardiman-Tobin
Federal Highway Administration
Alycya Henderson
Department of Labor
Employee Benefits Security Administration
Rosa L. Herrera
Centers for Disease Control and Prevention
Charles Johnson
Federal Aviation Administration
Lisa J. Kelly
Department of Labor, Wage and Hour Division
Keva Lloyd
Environmental Protection Agency
Moises Marrero
Federal Highway Administration
Stephanie McCarthy
Environmental Protection Agency
Agustín Mujica
Department of Housing and Urban Development
Jacqueline Mull
Administration for Children and Families
Anthony Perales
Federal Emergency Management Agency
Tonda Perkins
Federal Aviation Administration
Robert Sachnin
Federal Transit Administration
Eduardo E. Savory
U.S. Forest Services
Darren E. Summers
Federal Protective Service
Carlos I. Tirado
Department of Housing and Urban Development
Tamara N. Ward
USDA, Food and Nutrition Service
Brooke York
Environmental Protection Agency
Leadership Government 2020

- LaShone Butler, General Services Administration
- Melissa M. Castillo, DOL-Wage and Hour Division
- Steven Edmunds, Defense Contract Management Agency
- Peter Ellis II, Federal Aviation Administration
- Jasmine Evains, Federal Aviation Administration
- Gloria Hardiman-Tobin, Federal Highway Administration
- Alycya Henderson, DOL-Employee Benefits Security Administration
- Rosa L. Herrera, Centers for Disease Control and Prevention
- Charles Johnson, Federal Aviation Administration
- Lisa J. Kelly, Department of Labor
- Keva Lloyd, Environmental Protection Agency
- Moises Marrero, Federal Highway Administration
- Stephanie McCarthy, Environmental Protection Agency
- Agustin Mujica, Housing and Urban Development
- Jacqueline Mull, Administration for Children and Families
- Anthony Perales, Federal Emergency Management Administration
- Tonda Perkins, Federal Aviation Administration
- Robert Sachnin, Federal Transit Administration
- Eduardo E. Savory, Forest Service
- Sabrina M. Smith, Department of Homeland Security
- Darren E. Summers, Federal Protective Service
- Carlos I. Tirado, Housing and Urban Development
- Mashaunda Tuck, Centers for Disease Control and Prevention
- Tamara N. Ward, Food and Nutrition Service
- Brooke York, Environmental Protection Agency
Michelle Driscoll

FEB Chairperson
Regional Administrator
Office of Assistant Secretary for Administration and Management
Department of Labor
should it be content to leave peacefully in office people who are not just partisan opponents with disagreeable policies, but dangerous enemies of the country who do not deserve to be considered as legitimate governing officials?

And what if the election result was very close, and perhaps also included (as is generally the way with close elections) some very contestable counting of the votes? Why should either a governing or a challenging party accept an unfavorable election outcome determined by a few doubtfully legitimate vote counts, when such important principles are at stake? The first ever peaceful transition of power after bitterly contested popular elections fought by principled partisans occurred in America, in the "Revolution of 1800," after elections that gave the Republican party led by Thomas Jefferson control over both the presidency and congress. Both Republicans and their opponents...
Mario Morales
Atlanta Federal Executive Board Chair
Regional Administrator
Federal Protective Service
Carmen Hayes
Atlanta Federal Executive Board Co-Chair
Regional Administrator
National Highway Traffic Safety Administration
Joel Bridges
Atlanta Federal Executive Board
Executive Director